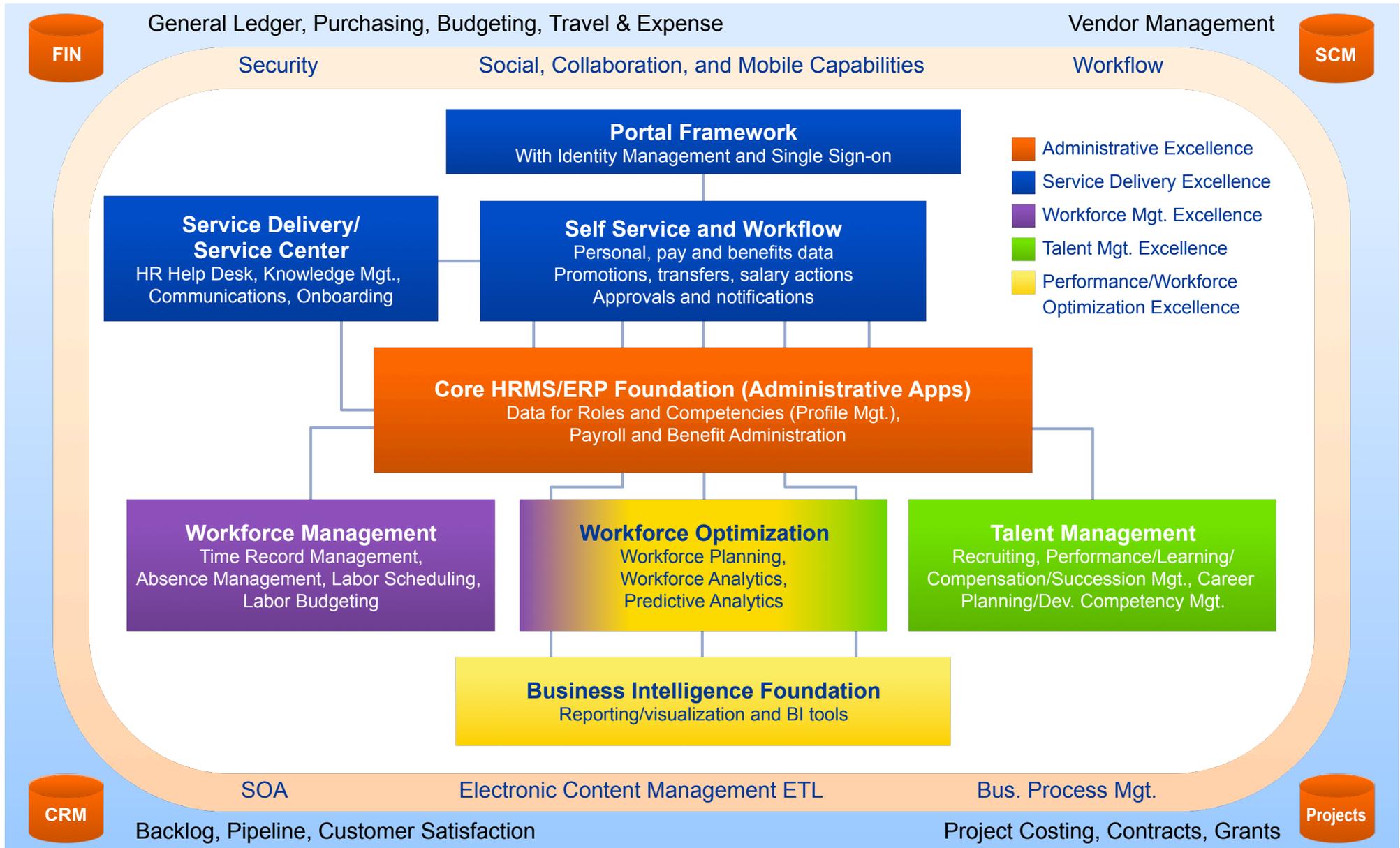


# CedarCrestone Unified and Integrated HCM Application Blueprint



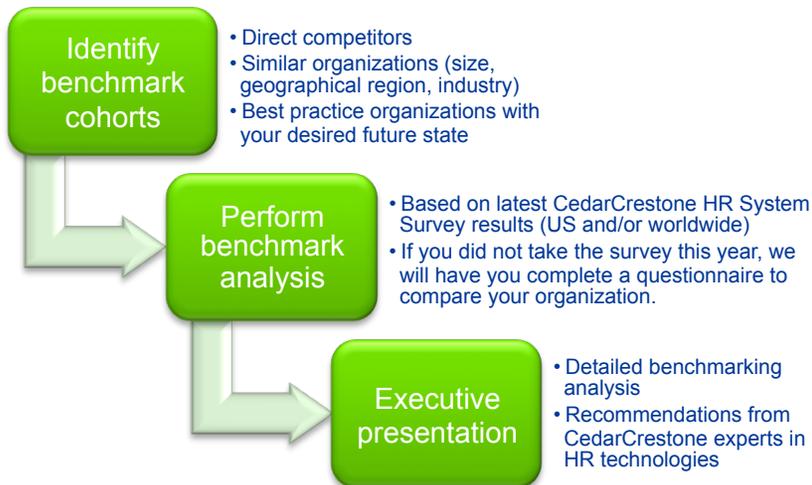
# CedarCrestone HCM Benchmark Service



## Why Benchmark?



## How Does it Work?



## Sample Customer Benchmark Analysis

		Overall Adoption & Market	All Healthcare	Healthcare comparable size	Best Practice All
<b>Administrative Applications</b>					
HR management system			Lags	Leads	Leads
Benefits administration			At market	Leads	Leads
Payroll			At market	At market	At market
<b>Service Delivery Applications</b>					
Employee self service	e.g., address changes, pay-related and benefits-related self service		Lags	Leads	Leads
Manager self service	e.g., transfers, promotions, approvals		At market	Leads	Leads
Role-based portal	employee access to self service transactions & information		At market	Leads	Leads
HR-oriented help desk	call tracking, case management		Lags	Lags	Leads
Workforce lifecycle management	streamlining various work or life events such as onboarding, transfers, terminations, etc.		Lags	Lags	Leads

Sample dashboard that compares your organizations to direct competitors, similar organizations, and “best practice” organizations. Make it the starting place of any update to your HR systems strategy. Contact [HRSystemsSurvey@CedarCrestone.com](mailto:HRSystemsSurvey@CedarCrestone.com).