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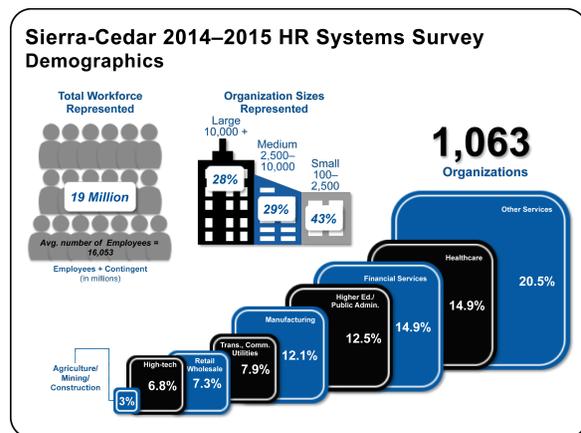
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Call for Participation in the Sierra-Cedar 2015–2016 HR Systems Survey, 18th Annual Edition

ALPHARETTA, GEORGIA – May 19, 2015 – The Sierra-Cedar 2015-2016 HR Systems Survey, 18th Annual Edition

is the longest running, most widely distributed, and most highly participative research effort in the HR industry, annually tracking the adoption, deployment approaches, and value achieved from HR technologies. Last year, the Survey collected over 1,000 individual organization responses. Sierra-Cedar, formerly CedarCrestone, invites the HR community to participate at www.Sierra-Cedar.com/hrssv23 until June 30, 2015.

All responses are confidential and only used in aggregate results.



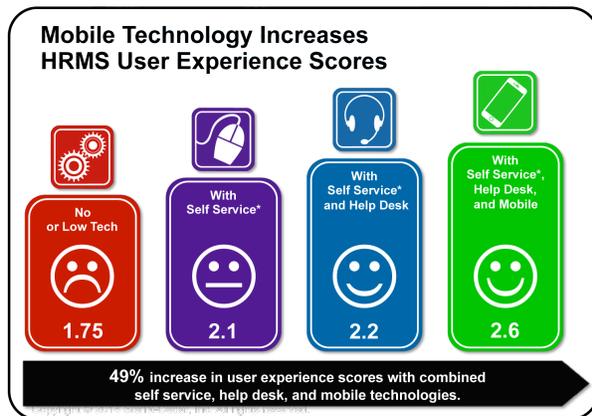
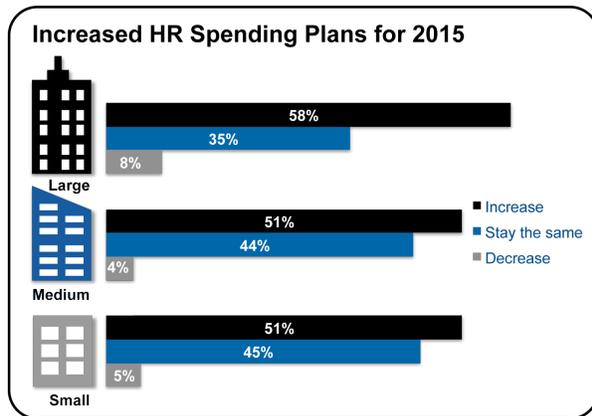
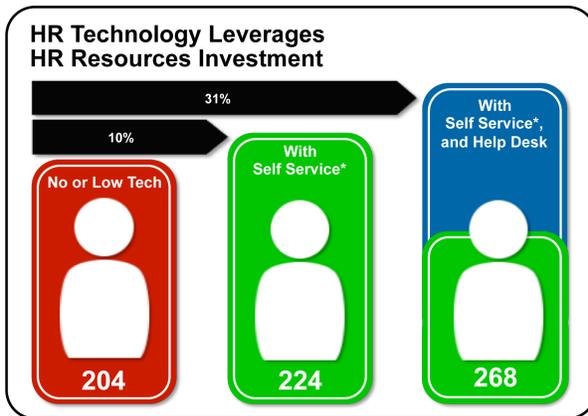
This research is shared openly as a service to the industry to assist organizations with developing their HR systems strategy, devising a plan, justifying investments, and ultimately executing on their HR technology vision.

The Survey continues to gather information on these metrics:

- Intersections between HR technology, strategy, process, and structure
- Current and future adoption plans on HR Technology solutions, including Administrative, Workforce Management, Talent Management, and HR analytics
- HR technology deployment roadmaps, including resourcing and budgets
- Implementation, maintenance, and integration practices
- Practical data on emerging and innovative technology
- Connections between enterprise outcomes and HR processes and technology

- more -

Sierra-Cedar 2014–2015 HR Systems Survey Key Findings



New This Year

The Survey breaks new ground with questions on the use of HR analytics, complex HR system environments, and onboarding programs. It also offers new features, including:

- **More branching and logic** to help you complete the Survey in minimal time
- A personalized **data snapshot** filtered by size, industry, or region
- An advance copy of the **Sierra-Cedar 2015–2016 HR Systems Survey, 18th Annual Edition White Paper** in early October 2015

The Survey results will debut at the [HR Technology® Conference](#) in Las Vegas the week of October 18–21, 2015. You can view prior years' Survey results [here](#).

About Sierra-Cedar

Sierra-Cedar helps clients navigate their application and technology roadmap, whether to modernize their existing portfolio or move to emerging technologies by integrating industry knowledge, deep technology capabilities, breadth of service offerings, and global delivery model into best-value solutions. Our services are categorized into industry-based consulting services and industry-agnostic shared services.

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