Client Overview
Lucas County is located in the northwestern part of Ohio. It serves a population of 432,000 citizens with the main industries being Health Care & Social Assistance, Manufacturing, and Retail Trade.

Project Summary
Lucas County decided to replace its PeopleSoft applications to standardize and streamline its business processes across all county departments and agencies. Lucas County partnered with Sierra-Cedar to implement Oracle Enterprise Resource Planning Cloud (Financials, Expense Management, Cash Management, Procurement, Supplier Portal, and Contracts), Oracle Human Capital Management Cloud, and Oracle Planning and Budgeting Cloud (Line Item and Personnel Budgeting). Sierra-Cedar’s implementation services included project management, business process consulting, change management, system configuration, data conversion, interface development with 25 external systems, testing, organizational readiness, education, and post-production support.

Objectives
- Standardize business processes and systems
- Centralize best practices for county-wide procurement
- Implement time and attendance solution
- Improve chart of accounts
- Eliminate manual and paper-based record keeping
- Utilize the system for grant and project tracking management
- Reduce the number of stand-alone and duplicate systems

Results
The 26-month implementation was split into two phases: Phase 1 included Oracle ERP and Budgeting Cloud (live January 2020), Phase 2 included Oracle HCM Cloud. Benefits include:
- Standardization across Financial business processes
- Faster system performance as it is optimized to meet the County’s transactional volume
- Efficiency through automated workflow notifications and approvals
- Quarterly updates with new and improved functionality without the requirement to upgrade
- Streamlined, county-wide electronic Cash Management processing
- Integrated employee expense report functionality and electronic reimbursement via ACH
- Enhanced reporting and analytics
- Coordinated contracting process with vendors
- Expanded Procurement Card Program

From the Client
"Going live on Oracle Cloud Applications in January 2020 allowed Lucas County to continue doing business without missing a beat during the COVID-19 pandemic. Oracle Cloud Applications enables us to work efficiently and timely from any location. Decision makers are able to receive real-time accurate data to make the best decisions possible during this crisis, which has been a blessing. We thank Sierra-Cedar for its dedication, hard work, and professionalism in helping us complete our Oracle Cloud Applications conversion on time and on budget.”

Tony Stechsulte
Director of Accounting
Lucas County, OH

Organization Overview
Industry: Local Government
Employees: 3,200

Products & Services
Oracle Cloud: ERP, HCM, Planning & Budgeting