

# The State Bar of California's Journey from JD Edwards to Oracle Cloud Applications

## Client Overview

Created in 1927, The State Bar of California protects the people of California by licensing and regulating attorneys; it also provides access to the justice system for all citizens. The State Bar investigates thousands of attorney misconduct complaints annually and distributes millions of dollars of grants to legal aid organizations each year. The State Bar has more than 250,000 members, making it the largest unified state bar in the country.

## Project Summary

The State Bar replaced its Oracle JD Edwards system with Oracle Cloud Applications: Financials, Procurement, Budgeting, Human Resources, and Payroll. The goal was to improve processes, utilize business intelligence, and enhance the user experience in a highly secure environment.

### OBJECTIVES

- Utilize advanced functionality for Financial, Human Capital Management, and Procurement systems
- A secure environment for transactions and data
- Integrate processes with automated workflows and self-service
- Furnish real-time reporting & financial analysis
- Simplify the ownership experience in a turnkey, Software-as-a-Service Cloud deployment model
- Adopt continuous innovation through Quarterly Updates

## Results

Sierra-Cedar completed the project in 13 months and currently provides Optimization Services to support Oracle Cloud Quarterly Update processes and deploy additional functionality. Project accomplishments include:

- Improved business processes by adopting Oracle Cloud's delivered business practices
- Reduced carbon footprint by attaching documentation to a transactions
- Increased employee capability with remote/anywhere access
- Improved efficiencies with Oracle Cloud's automated workflow approvals and notifications
- Eliminated future upgrades with Oracle's Quarterly Updates
- Enhanced reporting and analytics

## From the Client

“The State Bar of California replaced its aging JD Edwards system with Oracle Cloud Applications, which provides employees with a modern user experience that is intuitive, secure, and easy to use. Our partner, Sierra-Cedar, helped us improve processes, expand functionality, and automate business workflows. This enables us to operate efficiently, anytime, and from anywhere.”

John Adams  
Chief Financial Officer  
The State Bar of California

## Organization Overview

**INDUSTRY:** State Agency

**LOCATION:** San Francisco, CA

**EMPLOYEES:** ~500

**OPERATING BUDGET:** \$246 M

## Products & Services

Oracle ERP Cloud  
Oracle HCM Cloud  
Oracle EPM Cloud

