



From assessment to execution to post-production support, Sierra-Cedar is dedicated to delivering the highest caliber solutions to meet your business and organizational needs. What differentiates us is the combination of our highly skilled consultants, our innovative solutions, and our comprehensive set of consulting and managed services designed to be tailored to fit the scope of your project and achieve success.

For a successful ERP project, it is critical for perspectives to change before acceptance of new processes and procedures can be effectively implemented. As a result, we immediately start creating a climate where learning can take place by combining our training approach with a full complement of change management and knowledge transfer activities. We work with the client throughout the project to implement activities and events to help employees obtain knowledge and skills that they can apply to their everyday lives.

### **Planning and Upgrading a Successful Oracle E-Business Suite R12 Upgrade**

Upgrading and implementing Oracle Applications and Technology is what Sierra-Cedar does every day. Most organizations don't have the time needed to research all of the new features and functions that an R12 system has to offer let alone what benefits they could provide. Sierra-Cedar consultants can remove the confusion and provide the necessary information and/or services to successfully plan and execute an upgrade of your Oracle E-Business Suite applications to Release 12.

### **E-Business Suite Change Management Program**

Our Change Management program is the umbrella under which the people aspect of ERP projects resides. Sierra-Cedar leverages leading change management practices, tools, and experiences gained from completing more than 1,000 ERP implementations. We take a structured, fact-based, quantitative approach to what some consider the softer science of Change Management. Our Change Management approach is integrated with our Propel Methodology to achieve the highest level of efficiency and value to our clients. Our approach is an integrated process of visible support, communication, training, involvement of stakeholders, alignment of activities with strategic goals, and improvement of the workforce skill levels. In addition, we help establish an effective program management office (PMO), project structure, and team-building environment as needed.

[www.Sierra-Cedar.com](http://www.Sierra-Cedar.com) • 866.827.3786 • [Contact@Sierra-Cedar.com](mailto:Contact@Sierra-Cedar.com)

Sierra-Cedar delivers industry-focused client success by providing consulting, technology, and managed services for the deployment, management, and optimization of next-generation applications and technology.