Delivering on the Promise of Configuration

Sierra-Cedar has made a significant research and development investment to enhance the Workday deployment process. One result of this investment is our Higher Education Tenant—an accelerator that meets the unique needs and requirements of colleges and universities and gives our clients a jump start on configuration.

Based on Leading Practices

Sierra-Cedar consultants with considerable Higher Education expertise developed this Workday tenant based on leading practices to accelerate our clients' Workday deployments. While Workday provides necessary functionality in its tenant (*Alma Mater University*), Sierra-Cedar's Higher Education Tenant goes beyond. Our tenant houses two configured tenant organizations: *Sierra-Cedar College* and *Sierra-Cedar University.* Each contains a configured solution and business scenarios that reflect the unique needs of students, staff, and faculty, as well as unique higher education specialty business processes such as student employment and federal work study, academic pay for faculty and adjuncts, sabbatical, and tenure processing.

When combined with the required integrations, this tenant helps make the leap to Software as a Service (SaaS) accessible across the institution. For example, in the *Sierra-Cedar College* and *Sierra-Cedar University* environments, we have expanded upon the delivered "Hire Process" to encompass scenarios and examples that include suggested hire process definitions for student employees, staff, faculty, and executive positions, including adjunct faculty needs.

Leveraging the Tenant

The Sierra-Cedar consulting team will use the Sierra-Cedar Higher Education tenant as the starting point for design sessions so as to optimize and accelerate the design. This will accelerate the overall Architect stage, as well as system configuration, leading to a quicker "time to value" for the institution.

Available exclusively to Sierra-Cedar's Workday deployment clients, our Higher Education Tenant is provided at no additional cost to the institution.

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Sierra-Cedar delivers industry-focused client success by providing consulting, technology, and managed services for the deployment, management, and optimization of next-generation applications and technology.