



### Partnering to Maximize Your Workday Investment

While we deliver all phases of a Workday project, Optimization Services allow our clients to enhance their investment. Our **client-centric** perspective is based on an easy-to-work-with approach designed to meet our clients' unique stated needs.

Our highly skilled professionals create a strong relationship with your team that promotes ongoing knowledge transfer. Our services are structured to equip and empower your team with the goal of fostering independence. Simply stated: at Sierra-Cedar, we aren't delivering Optimization Services to you, but with you.

Sierra-Cedar has a **client-centric** perspective, based on an easy-to-work-with approach, delivered by highly skilled Workday professionals.



With Sierra-Cedar, you will receive:

- **Access to In-house Specialists:**
  - Dedicated Optimization team certified in Workday Updates
  - Virtual Solution Center Architects focused on integration and configuration
  - Functional Centers of Excellence: Resources specializing in HCM, Benefits/Talent, Payroll, Financials, Grants, Integrations, Data/Reporting, Business Readiness, and Project Management
- **Optimization Services:**
  - Supporting the expansion of Workday functionality
  - Meeting evolving business requirements
  - Addressing complex issues and reporting needs
  - Workday updates
- **Ease of Doing Business:**
  - Flexible support agreements designed to your stated needs
  - Knowledge of your business and requirements
  - A truly collaborative relationship



## Sierra-Cedar Optimization Service Offerings

Whether you need help solving complex issues and reporting, adding new Workday functionality, changing Workday to meet your evolving business, or simply preparing for the next Workday update, our Workday Optimization offerings deliver strategic value and sustainable results:

### Complex Configurations, Reporting and Integrations

- Updating existing configurations
- Working through complex calculations and calculated fields
- Eligibility rules
- Intersection security
- Complex business process rules
- Resolving reporting and interface issues
- Configuring annual events (open enrollment, merit, etc.)

### Support Evolving Business Requirements

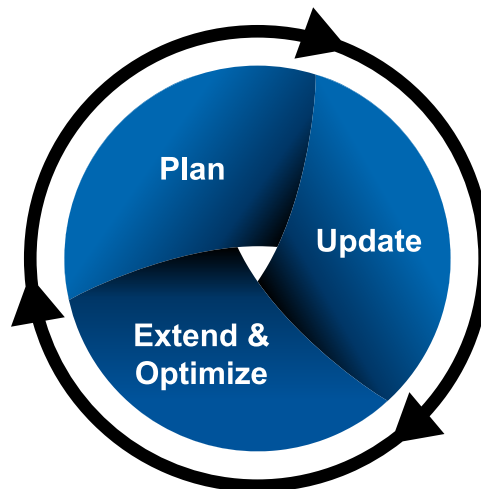
- Acquisitions and divestitures
- New regulations
- Reorganizations
- Compensation and benefits – changing strategies and plan redesigns
- Configuration changes
- Talent Template updates
- New or changed integrations
- Expedite the pace of pipeline projects

### Expansion of Workday Functionality

- Payroll
- Talent
- Recruiting
- Advanced Compensation
- Time Tracking
- Expenses
- Procurement

### Update Readiness and Execution

- Evaluate new and changing functionality
- Working together to determine impacts and testing needs
- Deployment planning and execution



**Contact us for more information on how we can help you with your Workday.**

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Sierra-Cedar delivers industry-focused client success by providing consulting, technology, and managed services for the deployment, management, and optimization of next-generation applications and technology.