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**Call for Participation in the
*Sierra-Cedar 2016–2017 HR Systems Survey, 19th Annual Edition***

ALPHARETTA, GEORGIA – May 10, 2016 – Sierra-Cedar invites the HR community to [participate](#) in this year's ***Sierra-Cedar 2016–2017 HR Systems Survey, 19th Annual Edition*** and ***BE COUNTED*** in the research findings that will explore future of work and HR technology trends. Click [here](#) to access this year's Survey, which will be available **May 9th through July 1st**. *All responses are confidential and only used in aggregate results.* The Survey is the longest running, most widely distributed, and most highly participative research effort in the HR industry. It annually tracks the adoption, deployment approaches, and value achieved from HR technologies.

What did the Survey identify last year?

From over 1,200 individual responses collected from organizations of all sizes and industries across the globe, the [18th Annual Edition White Paper](#) revealed that the industry hit a critical tipping point. Over 50% of purchased Core HRMSs were Cloud-based technology, and Cloud-based solutions received the highest vendor satisfaction ratings. We also found that a continued focus on consumer-driven technology trends is enduring due to the emerging popularity of Wearables and new recruiting applications.

What's new this year?

The Survey is taking a deep dive into new areas by asking questions, such as:

- What is the composition of the workforce across all generations, from millennials to baby boomers?
- How are organizations using technology applications to address social responsibility initiatives such as diversity and inclusion?

What to expect this year?

"We anticipate that similar themes from last year, including modernization of application environments, SaaS and PaaS choices, as well as mobility, will top the trends for the 19th Annual Edition," explains Stacey Harris, Sierra-Cedar's Vice President of Research and Analytics.

What will participants receive?

As a thank you for completing the Survey, participants will receive the following:

- Personalized data snapshot filtered by size, industry, or region
- Advance copy of the *Sierra-Cedar 2016–2017 HR Systems Survey, 19th Annual Edition White Paper* in early October 2016
- \$5 Starbucks card awarded to the first 100 respondents
- \$100 Visa gift card awarded to the 19th, 119th, and 1,019th respondents

What does this research mean to an organization?

This research is shared openly as a service to the industry to assist organizations with developing their HR systems strategy, devising a plan, justifying investments, and ultimately executing on their HR technology vision.

The Survey results will debut at the [HR Technology® Conference](#) in Chicago the week of October 4th–7th, 2016. Upon completion of the Survey, Sierra-Cedar will send participants a special conference discount code toward the regular registration price.

About Sierra-Cedar

Sierra-Cedar helps clients navigate their application and technology roadmap, whether to modernize their existing portfolio or move to emerging technologies by integrating industry knowledge, deep technology capabilities, breadth of service offerings, and global delivery model into best-value solutions. Our services are categorized into industry-based consulting services and industry-agnostic shared services.

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