Organizations experiencing corporate merger, acquisition, or consolidation changes should understand that external decisions will impact how you implement your PeopleSoft system consolidation:

- What are the critical priorities?
- When should integration planning start?
- What methodology will be followed?
- Will your organizational structure change?
- Which business processes will be followed in the new production system?
- What does the post-integration support strategy and organization look like?
- What approach will manage cultural differences?
- Will plans for equivalent positions be merged into a single pay scale and benefit plan?
- How will this impact employees and the organization's financial wellbeing?
- What is the new organization's chart of accounts?
- How will the infrastructure be built out and supported?
- Are PeopleSoft license changes needed?

These questions impact all departments and may take a significant amount of time, effort, and knowledge to properly address, therefore **a baseline strategy and plan must be developed before addressing PeopleSoft.**

Reduce Risk and Improve Readiness and Success

If your organization is part of a merger or acquisition, consolidating ERP systems from different affiliated organizations into an existing PeopleSoft system can provide multiple benefits:

- Improved efficiencies
- New technical and functional capabilities by using a single system of record
- Reduced costs
- Increased competitiveness in marketplace and geographical reach
- Increased quality of services and performance

Don't Assume that System Integration is Like Previous Upgrades or Implementations.
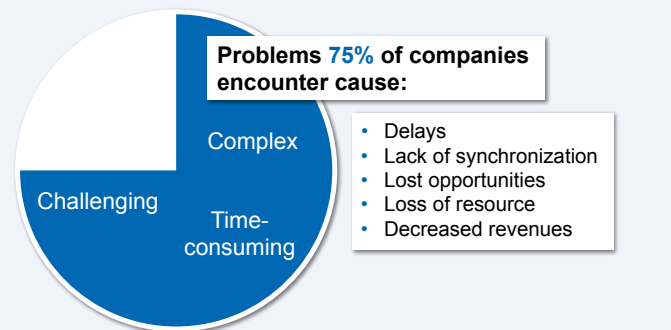
Sierra-Cedar's proven PeopleSoft System Consolidation **Client Readiness** methodology is adaptable to your business' needs, leverages best practices and lessons learned to outline necessary steps, and determines whether you have a solid integration plan and baseline.

Deliverables:

- Program Management
- Executive Strategic/Vision
- Organizational Readiness
- Business Processes/Application and Data
- Project Readiness

Key Challenge to Mergers:
Integrating information systems and business operations

Problems 75% of companies encounter cause:

Complex

Challenging

Time-consuming

- Delays
- Lack of synchronization
- Lost opportunities
- Loss of resource
- Decreased revenues

Define **END STATE** vision and alignment of long-term information goals before starting Merger/Acquisition integration projects.

Contact us today to learn more about how our experts can help you with a seamless transition!
www.Sierra-Cedar.com ● 866.827.3786 ● Contact@Sierra-Cedar.com

Sierra-Cedar delivers industry-focused client success by providing consulting, technology, and managed services for the deployment, management, and optimization of next-generation applications and technology.