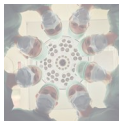


PeopleSoft System Readiness Assessment

Healthcare Mergers & Acquisitions

Healthcare organizations on PeopleSoft that go through a merger or an acquisition are tasked with a very tall order. The system configurations and business processes needed to support the new organization can be quite complex. In addition, project timelines are often tight and extremely dependent on how organizations decide to handle changes to key information such as Chart of Accounts, job codes or vendor lists. To mitigate risks when consolidating systems into PeopleSoft, **it is imperative an organization develops a strong vision and confirms overall readiness before the project work starts.**

Sierra-Cedar assists healthcare organizations through system consolidations with its proprietary PeopleSoft-specific Merger & Acquisition Integration Methodology. The methodology starts with a PeopleSoft Readiness Assessment, which assists a client in confirming it has a strong baseline prior to moving forward with a system consolidation. The assessment is broken down into five deliverables: Strategic Vision, Organizational Readiness, Project Readiness, Business Process Readiness, and Data Readiness. The assessment also incorporates diligent planning efforts to minimize project rework, timeline delays, and organizational confusion.



Strategic Vision

Does your strategic vision address goals for the new organization? This phase of the assessment either reviews an existing strategic vision or facilitates discussions to help create one.



Organization Readiness

Is your organization ready for the consolidation? Assumptions and expectations are documented in this section and a change management plan is created to address cultural and process changes.



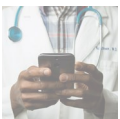
System Readiness

Can your system handle the demands of the new organization? We will verify that your system is up-to-date, assess hardware capacity, confirm your disaster recovery plan, identify active queries, and review documentation.



Business Process Readiness

Do you have cumbersome processes that slow down productivity? This phase evaluates business processes to help realize the efficiencies your organization expects.



Data Readiness

Have you evaluated key data elements? Our proprietary, extensive questionnaires walk your team through each module to highlight critical decisions and data dependencies.

Next steps

This methodology is adaptable to your business's needs, leveraging lessons learned to provide you with the confidence needed to implement your integration plan. Learn more about Sierra-Cedar's PeopleSoft Readiness Assessment by emailing us at Contact@Sierra-Cedar.com or calling 866.827.3786.

